

Vision Statement

*“A diverse community that respects the dreams
and aspirations of all its members.”*

The Board of Directors
of
Community Living
Campbellford/Brighton

Welcomes you to our

49th ANNUAL GENERAL MEETING

65 Bridge Street East
Campbellford, ON

Tuesday, June 23rd, 2009
Social Hour & Display Review: 6:00 p.m.
Meeting: 6:45 p.m.

**A Community Partnership
....Getting Better Together!**



Mission Statement

*To provide support and services to people that promotes
opportunities for personal growth within their community.*

TABLE OF CONTENTS

Agenda.....	3
Annual General Meeting Minutes Draft Minutes – October 22 nd , 2008.....	4
Board of Directors	9
Biography of New Board Members	10
Membership.....	11
The President’s Report	12
The Executive Director’s Report	14
A.C.E. Report	17
A Call to Action in a New Era	18

Annual General Meeting

Agenda

A Community PartnershipGetting Better Together!

Tuesday, June 23rd, 2009
6:45 p.m. – 9:00 p.m.

1. Welcome and call to Order - Vice President's Opening Remarks– C. Park
2. Accept the Agenda – C. Park
3. Accept the Minutes of Wednesday, October 22, 2008 AGM – C. Park
4. President's Report – C. Park on behalf of M. Fennell
5. Advocates for Community Education (ACE) Report – J. Grol Rae
6. Executive Director's Report – N. Brown
7. Photo Sensitive Project– Inspiring Possibilities – J. Rae, F. Youngman, Y. Bullock
8. Auditor's Report – K. Gregoire, Wilkinson & Company LLP
9. To accept the Auditor's Report for the Fiscal Year 2008/2009 – D. McDonald
10. Appoint the Auditors for the 2009/2010 Fiscal Year – D. McDonald
11. To accept proposed Amendments to By Laws – C. Park
12. **Keynote Speaker** – Dianne Garrels-Munro
13. A Call to Action in a New Era Resolution & Personal Commitment – C. Park
14. Nomination Committee Report & Nominations – C. Park
15. Ann Stafford Bursary Award – D. Garrels-Munro
16. Service Awards & Retiring Staff/Board Acknowledgements
17. Mary Cook Inclusive Education Award – N. Brown
18. Community Living Leadership Award Presentations – L. Hanasiewicz
19. Robin Osborne Award – C. Miller
20. Adjournment

**COMMUNITY LIVING CAMPBELLFORD/BRIGHTON
ANNUAL GENERAL MEETING MINUTES**

Wednesday, October 22, 2008

PRESENT: M. Fennell
L. Hanasiewicz
D. McDonald
Y. Smallwood
J. Jones
C. Park
G. Gray
G. Wilkinson

REGRETS: S. Storace

STAFF: N. Brown, Executive Director

MINUTES: H. Currah, Executive Assistant

A. Clarke's Random Acts of Kindness Powerpoint played as people were getting settled.

1. WELCOME, CALL TO ORDER & PRESIDENT'S OPENING ADDRESS

The meeting was called to order at 6:49 pm.

M. Fennell, as President called the meeting to order. She welcomed Mayor Hector Macmillan, Gary Cooke, CLO Past President and Brian Schuette from the Community Press.

M. Fennell made the following motion:

2. Motion by M. Fennell to accept the Minutes of Thursday, October 25, 2007 Annual General Meeting

MOVED: L. Hanasiewicz
CARRIED

SECONDED: G Dunham

3. M. Fennell delivers the President's Report

She mentioned that her full report is in the AGM Report and welcomes all to read it at their leisure. She mentioned that the results of the Quality Review was very positive despite a challenging year and explained that it was as a result of the effort from everyone including staff, management and the Board.

One challenge was to create a full and inclusive environment -- when we are inclusive we are better and happier. She explained that we will continue to work together towards the goal of full inclusion.

M. Fennell then introduced Mayor Hector Macmillan to present greetings from the Municipality of Trent Hills.

Mayor Hector Macmillan presents greetings.

Mayor MacMillan gave a very positive greeting and expressed how the pride that CLCB gives to the community in Trent Hills for what everything we do. He expressed how obvious it was that we had an amazing team.

M. Fennell introduced Mr. Garry Cooke of Community Living Ontario

4. Mr. Garry Cooke delivers Community Living Ontario Greetings

Mr. Cooke delivered very warm greetings from Community Living Ontario. He expressed how it is a very exciting time now for a number of reasons;

There is now over 180 CL across the country with a legacy of inclusion. He expressed how impressed he was with CLCB and how we had shown this community what is possible -- that everyone belongs. He said we should be very proud.

He reminded us that there is only 3 institutions left in the province and all will be closed by 2009. At the time of the last one that closes all Community Livings will honour and celebrate this historic moment in 2009. He expressed that there are several positive outcomes from Bill 77 which was announced in May of 2008 – with changes for the first time in 30 years.

M. Fennell called upon L. Hanasiewicz, ACE, to deliver the ACE Report on behalf of Jen Grol, Chairperson of ACE as she is on her honeymoon.

5. L. Hanasawicz delivers the ACE Report (Past President). As written in the AGM Report.

M. Fennell takes the podium and introduces J. Rightmyer (5 minute speech of thanks).

He spoke of his experiences during his cancer treatments and expressed thanks for all the support he received, including his experience with Relay for Life.

M. Fennell introduced N. Brown as the new Executive Director.

6. N. Brown delivers the Executive Director's Report (Following her speech, Agency Overview Powerpoint.)

Elements from N. Brown's speech were included in the Newsletter that was distributed to all.

N. Brown introduced C. Park, as Board Treasurer.

C. Park, as Treasurer, he introduced Kurt Gregoire of *Wilkinson & Company* to deliver the Audit Report.

BACKGROUND INFO re: Wilkinson & Company:

Wilkinson & Company LLP is a firm of Chartered Accountants and Tax Specialists. They are one of Canada's foremost mid-sized public accounting firms. The Partners of Wilkinson & Company LLP announced

that effective November 19, 2007 they integrated Soden & Co's accounting and bookkeeping practice. Their services include:

- Audits, reviews, accounting, assurance and business advisory services
- Corporate and personal tax planning and preparation
- Forensic & investigative accounting services, including insurance claims and litigation support
- Personal financial planning and wealth management services
- Business valuations and restructurings
- Farm taxation and succession planning
- Business and family succession planning
- Estate planning services
- Business owner and executive retirement planning

7. The Auditors of Wilkinson & Company deliver the report for Fiscal Year 2007/2008 (Holly played Auditor's Powerpoint)

C. Park then took the podium and made the following motion:

8. Motion to accept the Auditor's Report for the Fiscal Year 2007/2008

MOVED: L. Hanasiewicz
CARRIED

SECONDED: D. Montgomery

C. Park remained standing and made the next motion:

9. Motion to delay the appointment of the Auditors for the 2008/2009 Fiscal Year and to give the authority for the Board to review the quotation for services at the November 25, 2008 Board Meeting.

MOVED: L. Hanasiewicz
CARRIED

SECONDED: Y. Smallwood

C. Park remained standing and delivered the Nomination Committee Report.

10. Nomination Committee Report & Nominations – C. Park

C. Park went over some of the biography information that is printed in the AGM Report for the nominees.

C. Park reported to the membership that D. McDonald and (himself), C. Park have decided to let their name stand for another term, and that G. Wilkinson and G. Gray have been nominated to the Board.

That A. Dunkley and C. Sanders are resigning their positions from the Board.

C. Miller, N. Brown, D. Winters, A. Clarke and M. Fennell take the Podium to present the Service Awards and Retirement Acknowledgments.

11. Service Awards & Retiring Staff/Board Acknowledgements

Years of Service	Employee	Presenter
5	Kelly Blackburn	Cindy Miller
10	Grace Fry	Cindy Miller
10	Leslie Steeves	Nancy Brown
10 - present	Tammy Jamieson	Cindy Miller
10 - present	Sarah Greenly	Angela Clarke
10	Charlene Foster	Donna Winters
20	Melanie Young	Cindy Miller
25 - present	Lucinda Miller	Nancy Brown
Retiring Staff	Woody Woodcock	Cindy Miller
Retiring Board	Andrea Dunkley	Marion Fennell
Retiring Board - present	Colin Sanders	Marion Fennell

Tammy Jamieson, Sarah Greenly, Lucinda Miller and Colin Sanders were the only ones present to receive the awards. All others were presented after the AGM.

C. Sanders said a few nice words on retiring.

D. Winters took the podium and explained about the Community Leadership Award and A. Clarke assisted and explained that D. McDonald was last years winner.

12. Powerpoint Presentation, *Reciprocity (Powerpoint Presentation on D. McDonald previous recipient of Community Living Leadership Award)*

13. Community Living Leadership Awards

D. Winters presented the Community Living Leadership Award for the Municipality of Brighton to the Adam family, and explained why they were chosen.

D. Winters presented the Community Living Leadership Award for Trent Hills to the Campbellford Memorial Hospital, and explains why they were chosen.

Powerpoint Presentation on P. Hare.

C. Miller and A. Clarke then stand and explain the Robin Osborne Award and make the presentation to P. Hare.

14. Robin Osborne Award

M. Richardson, Robin's sister, has given her regrets that she cannot be with us personally tonight...

This is the 14th Annual Robin Osborne Memorial Award.

15. Adjournment

M. Fennell announced that the next AGM will be June of 2009.

M. Fennell called for an adjournment at 8:10 pm.

MOTION: D. Montgomery **SECONDED:** L. Hanasiewicz

(All CLCB Board Members Remain for a short meeting to confirm all Board members positions)

*The Next Scheduled CLCB Board Meeting is
November 25, 2008, 5:30 pm
At 65 Bridge Street E., 2nd Floor, Campbellford*

BOARD OF DIRECTORS **2008/09**

Marion Fennell, President

Chris Park, Vice President

Donna McDonald, Treasurer

Lynne Hanasiewicz, Secretary

Janet Jones, Director

Yvonne Smallwood, Director

Shelley Storace, Director

Gay Gray, Director

George Wilkinson, Director

***A Sincere thanks and appreciation to all of the Board
Members for their continued effort and support!***

BIOGRAPHY

Kim Boomhower

Kim is a Commercial Account Manager with the Kawartha-Lakeshore Commercial Banking Centre of the RBC Royal Bank. As an account manager, she manages medium to large businesses overseeing all aspects of the banking relationship, including investments, analyzing financial statements for financing and government programs. In her role she supports the Campbellford, Hastings, Warkworth, Norwood, Cobourg and Port Hope markets and is in the community frequently assisting the Business Advisory Center to mentor start up businesses. With 6 years of business banking experience and 19 years in the financial industry over all, she is able to use her expertise to assist businesses achieve their financial goals. Her qualifications include Canadian Securities Course certificate, Branch Managers Certification both from the Canadian Securities Institute and she has successfully completed the Financial Analysis Certification program.

For the past 15 years Kim has called Cobourg home, along with her husband Robert and her 3 children, Kaitlyn, Ryan, and Jenna, ages 14, 12 and 7. She is very involved with the Canadian Figure Skating association, coaching children for over 11 years, and she has had the pleasure working with children with disabilities. Through that experience she has witnessed firsthand the challenges and assistance required to help support the families.

We feel that Kim's skill set and experience will be a valuable asset to the board.

John Mood

John Mood has lived at the family farm in Asphodel Norwood Township all his life. Married with two grown children, John and his wife Marlene are both active within their community. John attended Trent University, where he graduated with a bachelor degree in Social Sciences. As government policy towards local agriculture in Ontario continued to result in the erosion of family farm incomes in the late 1980's, John elected to make a career change and retrained a position as a Federal Corrections Officer in the Canadian Federal Corrections Department.

John has worked at the Warkworth Medium Security facility for the last 20 years. He is currently responsible for liaison efforts between the Institution and the surrounding communities. Through his efforts, inmates are afforded opportunities to meet and liaise with guest speakers who routinely speak to inmate groups on a variety of topics that help to keep them in touch with the ever-changing world outside of the institution. For the past 10 years John has been the senior shop steward for the non-guard workforce at the facility.

During his years in grade school, John came to understand that he was dyslexic. Knowing this, he went on to seek appropriate accommodations at school and during his time at university. As with all such life experiences, John has learned to cope with the condition and in doing so is sensitive to the needs of others who live daily with their own challenges.

MEMBERSHIP

On behalf of Community Living Campbellford/Brighton, the Board of Directors would like to express it's appreciation to the 2009/2010 membership and volunteers.

St. John's United Church
Lynn Martin
Lillian Potten-Turner
Frank & Goldie Young
Marion Fennell
Alec & Joyce Glover
Richard & Ingrid Gerry
Michael & Lynne Hanasiewicz
John & Aline Smith
Pat Bannister
Gerald Gray
Janet Jones
Yvonne Smallwood
Maureen Hughson
Shari Musclow
Pat Heath
Helen Glenn
Wendy Mumby
Judy Crate
Barb Whitney
Diane Cancilla
Cindy Wilson
Pamela Haywood
Diane White
Shelley Storage

Margaret Pirotta
Glenis Buchanan
George & Patricia Wilkinson
Robert Smith
Kim Boomhower
John Mood
*Lois Cook
*William Finlay
*Lyle, Fay, & Cathy Federick
*Gerry, Gay, Shannon & Shawn Gray
*George & Ann McCleary
*Donald & Joy McFayden
*Dolly Mills
*Chris & Liz Park
*Diana Rutherford
*Val Scudds
*Verna Shackleton
*Robert & Mary Ellen Sherwin
*Irene Torrance
*Eva Weir
*Albert Whitfield
*Donna McDonald
*John & Barbara McCrory

Membership for 2009/2010 totals **64** including ***27** life memberships

Presidents Report

Welcome to Community Living Campbellford Brighton's 49th Annual General Meeting.

I am sorry I will not be able to attend the AGM, but I do have two Grandsons who are graduating tonight in Aurora, and they would be very disappointed if Grandma did not attend. I'd like to thank Vice President Chris Park for coordinating tonight's meeting.

As I reflected on this past year, I realized that we have had another successful year. Many obstacles were overcome to achieve our goal and we have many people to thank for this.

We need to thank our Board of Directors for their support, during the past year, in conducting their responsibilities to the Organization. In February the Board of Directors endorsed a Review of our Day Supports and Employment Services, to ensure we are putting our efforts to the best possible use. This report is now ready to share with staff, and with their input, we will set up an implementation plan.

We need to thank our dedicated staff for their efforts and hard work for all our successes and for the time they took to give their input into the Review. We really appreciate their commitment to ensuring that the people we serve get the best possible opportunities for a quality life and inclusion in the community.

We need to thank the Advocates for Continuing Education (ACE) for their hard work and dedication. They are a busy group, sitting on the Board of Directors, fundraising, attending Conferences, taking on speaking engagements, and organizing their own annual ACE Conference. We are especially proud of this group of individuals, as they not only raise all of their own finances to cover their activities, but they annually give a donation to the Association as well. Excellent work and Thank You!

We also need to thank Nancy for all her hard work on moving the organization ahead. As a Board we appreciate how she can balance her responsibilities and still keep her good humor. The implementation of the recommendations from the Review will be a challenge for Nancy, but we are confident with the combined efforts of Staff and the Board we will have an even better organization.



One major event I'd like to mention is the final closure of all Institutions in Ontario. That we cared enough to move all the people from the institutions to their own homes is a momentous occasion! Community Living has a Task Force that continues to lobby for the closure of all Institutions in Canada, please sign this petition, to support people who have no place in today's society, to become equal citizens.

On behalf of the Board of Directors I once again would like to thank everyone who helped us complete another successful year of service to all the people we support.

Marion Fennell

Board President 2008-2009

Executive Director's Report

Welcome to the 2009 Community Living Campbellford/Brighton.

Annual General Meeting. It is only a short time ago, October 2008 that we held our AGM and it was decided we would return to our traditional June date to ensure a more timely accountability with the MCSS budget year.

This last year continues to be one of transition, we continue to grow and develop and support people to be citizens of their community.

Community Living Campbellford/Brighton supports 118 people plus many more through the Community Resource Center. Over the last year our respite supports have increased to 15 people. We presently have 59 full-time and 46 part-time employees. Since the 2007 budget year we have grown from 2.4 million to over 5 million dollars.

I will share some of the success we as an agency have achieved over the last few months but there are many many more that certainly need to be acknowledged for the people we support, families and employees.

A Momentous Event On March 31st 2009 we attended Queens' Park and CELEBRATED the end of an era and the closing of the last 3 remaining large institutions in Ontario. Huronia Regional Center in Orilla, Rideau Regional Centre in Smith Falls, Southwestern Regional Center in Chatham-Kent.

As part this initiative we collectively as an agency, families and community have built 2 homes and supported 10 people to be welcomed to Trent Hills. We have seen people that once were confined be given opportunities.

In 1966 it was recommended by doctors that Yvonne would be better cared for in a government run facility. Following this advice Yvonne's family moved her to Rideau Region Center at the age of 3. After many years of living in an institution she has moved to Campbellford and lives closer to her family and is developing relationships with them. At Christmas she invited her entire family including parents, 7 siblings, nieces & nephews to her new home on County Rd. 50. Yvonne's home was the only one large enough to host this event. She has recently had the opportunity to be together with her family to celebrate her birthday for the first time since 1967. She has become a member of her local church and has become a greeter. Yvonne's story was featured during a photosensitive exhibit hosted by Community Living Toronto. She traveled to the Opening in Toronto and enjoyed staying in a hotel and having her first glass of wine. She recently has become a part of the Horticultural Society.

It was 2 weeks before Christmas 2008 George delivered presents to his sister's family on a visit to their home. This was the first time in over 50 years that George had visited a family member in their home. George's sister had been so excited and looking forward to her brothers' visit the previous evening that she had been unable to sleep. Now George and his sister meet weekly and staff have been astonished to see her brave the worst winter storms to arrive on the doorstep because she had promised George she was coming. If time is precious, and time with loved ones more so, something's we often take for granted, how much more than that is time spent with loved ones we've long thought lost, then given back to us.

As an agency we have spent a great deal of time focusing on technology and being more proficient. CLCB made a decision to implement the (Alliance Information Management System) AIMS within our organization. AIMS is a very comprehensive person centered database system that is designed to quantify and measure the quality of services and supports to people with disabilities. The system is unique in that it begins with the person and then builds relationships and services around them rather than programs. We believe using this system will enable us to better document, track trends and learn about people and the barriers that exist within their lives and their support system as well as the organization as a whole. It will help us continue our journey of Quality Enhancement as well as provide us with more comprehensive systems to ensure we maintain all standards within our Accreditation requirements. It will assist us to enhance the services and therefore the lives of those we support. We are currently in the process of populating all of the necessary data and will begin orienting employees in the summer and early fall. We hope to have the system fully integrated by January 2010.

We are continuing to strengthen our management team and as a result of some of our restructuring have revamped some of our management positions. This has included the addition of 5 supervisors and 2 coordinators. We believe we have become more effective as a team as well as more responsive to our employees. It has been noted that we have a lower employee turnover rate and attribute this success the revision of our current scheduling process and providing a more detailed orientation with better mentoring and increased supports from our coordinators and supervisors.

In November we hosted the Passport to Citizenship Conference at Blue Mountain. It was very successful with a great line up of speakers and over 80 people in attendance.

As part of our Strategic Plan, in January we asked PGM consultant, Paul Muldoon to do a comprehensive review of day and employment supports. This will identify areas of concern and help set objectives keeping with our agency philosophy.

Partnerships and Networking are ever growing.

Community Living Campbellford/Brighton and Amigos developed a partnership and sharing of resources to promote school and community inclusion in our local communities.

We have actively participated in the first Campbellford Relay for Life. We are active on many committees including the Accessibility Advisory for the Municipality in which one person was recognized for their volunteer efforts. The Brighton location participated in the Brighton Applefest and won the best agriculture float in the parade.

The upcoming year promises to be a very busy and productive one. We will continue to work with MCSS with the Transformation of Developmental Service, Increased Community Capacity, Human Resource Strategy, as well as preparing for the 2009 CQL Annual Review.

I would like to thank the Board of Directors for their constant support and their dedication to CLCB.

I also would like to thank our dedicated employees who continue to provide quality supports to people and continue to rise to the challenge of on-going change.

To our management team, I feel very blessed to have such a wonderful group of people to work through the tough issues always keeping the people we support first. Thanks you for all your hard work and dedication.

I would like to give a very sincere **thank you** to the people and families who have put their trust in the Community Living Campbellford/Brighton team.

To the many people within service, families and staff I give you my on-going **commitment** to ensure we continue as a strong team. I **promise** I will continue to listen and advocate on your behalf for the best quality support and services.

I look forward to another great year and celebrating our 50th Anniversary.



Nancy Brown
Executive Director 2008-2009



Hello my name is Jennifer Grol and I am the Chair person of ACE. This past year has been packed with exciting achievements for ACE, Advocates for Community Education. As you may be aware our vision statement is “Give us a chance to show you what we can achieve!”

We currently have 10 members who are committed and energetic. When we put our heads together we are unstoppable. We are committed to the goals we set for ourselves earlier this year with the help of Laurie Thompson. Some of the most prominent goals we have set are to continue with our Annual Self Advocates Conference which has become a provincial event and has made us leaders in the Self Advocate movement.

Last years 5th Annual Self Advocates conference was a big success however with each success our drive for the future is stronger. We have our agenda set for this year and are excited at the line up of speakers which include: John Draper, Keith Powell, Daron Hamel, Debbie LeBlanc and Dawn Lee. This year we are also have two self advocacy groups who are going to present, the A TEAM from Durham and ARC from South Huron.

We have been fortunate to have some speaking engagements including People’s First of Peterborough’s Pay it Forward Conference where we were able to share some video’s and our organizations Social Capitol Success stories we continue to share these stories of social capitol and participation with other people and communities in the hopes they can take it home and create it there too.

ACE representatives also supported our town council’s to declare May Community Living month as we do each year.

Some of our members, Lynne Hanasiewicz, Patricia Hare, Jason Rae and myself are proudly involved in the Passports Mentoring program. Through this experience we will be able to use the training we have received and learn some new things that will benefit our group as well.

As you can see we are a committee that is always on the go. This year has been so busy and fulfilling for all of us. We continue to listen to our peers and act on the changes they want to see and are always appreciative for the support we receive from the organization.

Thank you very much and enjoy the rest of the evening.

A Call to Action in a New Era

Creating and maintaining large government-operated institutions was one of the most harmful things we have done as a society. Gradually the harm we were causing people was recognized. We had to stop. On March 31, 2009, the doors of the remaining three large government institutions for people who have an intellectual disability closed forever in Ontario.

This splendid moment marked the end of decades of struggle for people who have an intellectual disability, their families and friends, other citizens, community organizations, and government working together to do the right thing.

In the heart beat of time that we paused to celebrate the closures we realized that the struggle is far from over. Among the many challenges facing us in the future, three in particular call us to action:

1. We fully recognize that there are similar forms of residential institutions in Ontario and we must prevent people from being institutionalized in them simply because they have an intellectual disability. We must also work to enable those who live in such institutions to return to community.
2. We will continue to eliminate harmful and controlling approaches from the choices offered to people who have an intellectual disability and will ensure that institutional practices are not transferred to community settings.
3. We will continue our work to open communities as wide as possible so that people who have an intellectual disability are respected and welcomed citizens. We will confirm the fact that we and our communities are not fully human without the diversity that comes with the inclusion of people who have an intellectual disability.

We know that it is within our power to ensure that people who have an intellectual disability can be safe in the community without requiring them to give up their rights and liberties.

We will act together as communities to support each other. We will encourage those services and supports that promote inclusion, and work to eliminate any that exclude people from community. We will call upon our values, beliefs and principles that help us meet these challenges, not those parts of our culture and habits that keep people who have an intellectual disability apart from us and the lives to which we are all entitled.

We are used to challenges. We are also not always sure about how to meet them. We will struggle together, in community after community, to develop ways that work, not only in Ontario, but throughout Canada.

DONATIONS

We would like to acknowledge and thank all those people, families, and businesses who donated funds or in-kind donations over the last year.

These donations allow us to enhance the Support and Services we offer.

Thank You for your continued support to build a Supportive Community.

You Care About People

You care about people
and it shows.

You are generous with your time,
giving of your energy,
lavish with your unselfish deeds.

We will remember your kindness.

Thank you for brightening our world
with your thoughtfulness.

It really meant a lot.



Thank You!